

Fryderyk G. Rdułtowski has over 22 years of experience in the financial, corporate and entrepreneurial setting. Uniquely, he combines world class financial experience and knowledge gained with companies like Goldman Sachs and GE Capital with successful Private Equity investments in Poland in excess of EUR 300mln in transaction value, along C-level operational, managerial and strategy positions at four different companies, including two start-ups, and with sales ranging from EUR 5mln to EUR 400mln. He brings with him several years of non-executive board experience in Polish manufacturing.

BACKGROUND



Fryderyk G. Rdułtowski is a truly versatile executive, extremely well positioned to deal with diverse business circumstances. His 22-year career as a financier, private equity

investment manager and C-level operational and strategic executive (including, among others, a shareholder and CFO in two start-ups, undergoing global expansion across the EU, USA and Asia, and managing more than 80 people across different continents), has equipped him with an extensive international, cross-cultural and well-tailored management 'toolbox'.

For the past 2 years, in parallel with working as a Group CFO of a Luxembourg-based conglomerate, he has been actively involved with one of Poland's largest privately owned aluminum systems and extrusion products manufacturer. As a non-executive board member, Fryderyk focuses on strategy creation and implementation along with the strategic financial initiatives of the management. Additionally, he has been coaching the company's CEO on his journey of leadership and has spearheaded lean manufacturing approaches and corporate cost optimization initiatives, such as inventory management, value stream approach and relevant financial reporting. Fryderyk is a strong advocate of

EDUCATION

HARVARD BUSINESS SCHOOL, USA – GENERAL MANAGEMENT PROGRAM, EXECUTIVE MBA EQUIVALENT (2019)

CAMBRIDGE UNIVERSITY, UK – MPhil IN ECONOMICS, FULL SCHOLARSHIP, CHEVENING SCHOLAR (1998 – 1999)

UNIVERSITY OF YORK, UK – BSc IN ECONOMICS, FIRST CLASS HONORS, ACADEMIC SCHOLARSHIP, (1995 – 1998)

WARSAW UNIVERSITY, POLAND – READ YEAR I OF 5 YEAR MSc IN ECONOMICS, (1994 – 1995)

UWC OF THE ATLANTIC, UK – IB DIPLOMA, FULL ACADEMIC SCHOLARSHIP, (1992 – 1994)

EXECUTIVE EDUCATION

STANFORD BUSINESS SCHOOL, MIT, MIT SLOAN SCHOOL OF MANAGEMENT, INSEAD, LEAN ENTERPRISE INSTITUTE BOSTON

lean practices and lean business management, coupled with rigorous strategy deployment, as cornerstones of long-term shareholder value creation.

Fryderyk relies on his in-depth experience in acquiring, funding, operating, growing and accelerating businesses. He combines cross-sectoral experiences with proven leadership skills and expertise in driving change, which releases a high performance culture and tangible financial results from within a company.